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Shaheed Bhagat Singh Evening College  
University of Delhi  
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## **Education**

PhD, University of Delhi  
M.Phil, University of Delhi  
M. Com, University of Delhi  
B.Com Hons, University of Delhi  
Senior Fellow of the Institute of Company Secretaries of India (ICSI)

## **Professional Positions**

Principal, SLC, University of Delhi since 15 July 2015

Visiting Faculty, MIB, Department of Commerce, Delhi School of Economics,  
University of Delhi (2008-2015) & IMI Kolkata

Visitor's Nominee, Visva-Bharati, Santiniketan, WB

Visiting Professor, TUAS and XAMK, Finland (2016-2018)

Member of Advisory Committee for DUSU Elections – University of Delhi

Member of Standing Committee, Academic Council -- University of Delhi(2020-21)

Member of Academic Council, University of Delhi (2018-2020)

Member of PG Board of Studies, Pondicherry University

Member of Board of Studies, Department of Commerce and Financial Studies–  
Jharkhand Central University

Member, Scientific Advisory Board, in Revue Internationale de Psychosociologie et  
de Gestion des Comportements Organisationnels (RIPCO) Journal, France.

Member, Editorial Advisory Board, in Cambridge Scholars Publishing, London.

Reviewer for Several Prestigious Journals and Publications.

## **RESEARCH**

### **Published Intellectual Contributions**

## ***Books***

Indian M&As & Globalization: An Indian Perspective. Bloomsbury, New Delhi, 2021. Forthcoming.

Responsible Business Professionals: A Strategic Perspective of the Global Challenges, Cambridge Scholars Publishing, UK, 2020

Towards A Sustainable Future: Cross-cultural Strategies, Practices and Advancements, Bloomsbury, New Delhi, 2019

Mergers, Acquisitions and Corporate Restructuring: Strategies and Practices Taxmann's, New Delhi (Third Edition, 2017).

Emerging Dynamics of Sustainability in Multinational Enterprises: New Horizons in International Business, Co-ed the Vol. for Edward Elgar Publishing Limited, Cheltenham, UK , Northampton, MA, USA, 2016

Mergers, Acquisitions and Corporate Restructuring: Strategies and Practices International Book House, New Delhi & Mumbai, 2011(Second Edition, 2013).

Mergers and Acquisitions of Enterprises: Indian and Global Experiences, New Century Publications, New Delhi, 2006.

## ***Refereed Papers in Book Chapters***

Kar R. N (2019), "Women Managers in Developing Countries: Challenges and Strategic Responses": In: Tiwari K (eds) Gender and Popular Culture: Identity Constructions and Representations, Cambridge Scholars Publishing, UK

Kar R.N. & Soni A.(2018), "Understanding the Strategy of M&As in the Globalized Perspective: Experiences from Indian IT Industry". In: Oberoi R., Halsall J. (eds) Revisiting Globalization. International Perspectives on Social Policy, Administration, and Practice. Springer, Cham (2018) DOI 10.1007/978-3-319-79123-4\_7

Kar R. N., Kar M & Kaur A,(2017), "A Sustainable Business Model: Experiences of Indian Micro Enterprises", In: Banik A., Barai M., Suzuki Y. (eds) Towards A Common Future. Palgrave Macmillan, Singapore, DOI10.1007/978-981-10-5592-8\_6

Suzuki Y.&Kar R.N., (2017), "India-Japan Cultural Distance on the Mottainai Ethics", In: Banik A., Barai M., Suzuki Y. (eds) Towards A Common Future. Palgrave Macmillan, Singapore, DOI 10.1007/978-981-10-5592-8\_9

Kar R.N. & Varma S.(2016), "Managers in Developing Countries": In Wilkinson A., Townsend K., Suder, G. (eds) Handbook of Research on Managing Managers, Edward Elgars, UK, USA, 2016

McIntyre J, Ivanaj S., Ivanaj V., & Kar R. N. (2016), "Introduction: Emerging Dynamics of Sustainability in Multinational Enterprises". In; McIntyre, Ivanaj, Ivanaj

and Kar (eds), *Emerging Dynamics of Sustainability in Multinational Enterprises*: Edward Elgar Publishing Limited, UK, USA

Kar R.N. & Varma S, (2016), “Resource Dynamics of Outbound Acquisitions: Evidence from Indian IT Industry”. In; McIntyre, Ivanaj, Ivanaj and Kar (eds), *Emerging Dynamics of Sustainability in Multinational Enterprises*: Edward Elgar Publishing Limited, UK, USA,

Bala S.K., Barai M., & Kar R. N., (2015), “Embedding Corporate Social Responsibility (CSR) in Business: Strategic and Institutional Perspectives from Bangladesh”. In : Vajpeyi and Oberoi (eds), *Corporate Social Responsibility and Sustainable Development in Emerging Economies*: Lexington Books, USA, UK,

Kar R. N., (2013), “Appraisal of Corporate Governance Norms: Evidence from Indian Corporate Enterprises”, In: *Strategies for Sustainable Technologies and Innovations*, Edward Elgar, Cheltenham, UK , Northampton, MA, USA, 2013

Kar R. N., (2012), “Corporate Governance and Mergers and Acquisitions: Insights from Indian Stock Market Experience” In: Singh S.,(ed) *Global Competition and Competitiveness of Indian Corporates*, Macmillan Advance Research Series, Macmillan

Kar R. N. & Porwal H.K., (2012), “Merger and Acquisition Announcement Effects on Shareholders Wealth: A Case Study of Dabur India Ltd and Fem Care Pharma Ltd”. In: Chugan P.K. and Samir Pingle (eds), *Global Recession to Global Recovery: Macro and Micro Dynamics of Trade, Finance and Investments*, Institute of Management, Nirma University and Excel India, New Delhi

Kar R. N., (2011), “Corporate Restructuring Strategies and Corporate Governance in India: Lessons Learnt from the Post Liberalisation Experience”, In: Mehta B. and N. Bhatt (eds) *Managing in Turbulent Times: Business Ecosystem and Macro Prospective*, Institute of Management, Nirma University and Excel India, New Delhi

Kar R. N. (2008), Contributed four Chapters for a book on “Business Studies”, published by National Institute of Open Schooling, New Delhi (NIOS, MHROD, and Govt. of India), 2008

### ***Journal Article***

Kar R. N., Bhasin N & Soni A. (2020), Role of mergers and acquisitions on corporate performance: emerging perspectives from Indian IT sector, Nov., doi.org/10.1080/19186444.2020.1832427, *Transnational Corporations Review*. Routledge, Taylor & Francis Group

Bhasin N, Soni A, & Kar R. N (2020), Do Institutional and Macroeconomic Factors Matter in IT companies M&As? Evidence from India. *Business Perspectives and Research*. Sage, November 2020. doi:10.1177/2278533720964927

Kar R. N. & Tiwari K., (2020), *Realms of Gender Interactions: South Asian Perspectives*, Special Issue of *South Asian Survey*, SAGE, Volume 27 Issue 2,

September

Barai M.K., & Kar R.N. (2019), Creating a Zone of Growth: The BoBAS Rim Countries and SAARC, Special Issue of South Asian Survey, Sage, Volume 25 Issue 1-2, March.

Soni A., Kar R.N. & Bhasin N. (2019), Understanding the Paradigm Shift in Strategy of M&As in India in a Volatile Period Through Motive Analysis: Evidences from the IT Industry, Global Business Review, SAGE, Volume 21, 10.1177/09

Kar R. N. & Kaur A., (2019), "Sustainable Development and Multinational Enterprise Operations in Developing Countries: Role of Institutional Framework". Management and Economics Research Journal, Vol. 5, Iss. S3, Pg. 1-11, 2019, DOI: 10.18639/MERJ.2019.738226

Kar R. N., & Sony A., (2018), Understanding the Dynamics of M&As in Indian IT Sector: An Analysis of the Trends, Patterns, and Directions. Journal of Operations and Strategic Planning, Sage, 2018, 1(1), 1-20. DOI: 10.1177/2516600X18774195.

Kar R. N. & Sony A.,(2017), Drivers of emerging market cross border mergers and acquisitions: evidence from the Indian IT industry. Transnational Corporations Review, Routledge, 9(4), 360-374. DOI: 10.1080/19186444.2017.1401266.

Kar, R.N. & Kar M., (2017) Cross-cultural Issues in M&As: Experiences and Future Agenda from Asia-Pacific Deals. Transnational Corporation Review, Taylor & Francis, 9: 140-149.

Sharma K., Kar R. N. & Triveni (2017), Revisiting Environmental Kuznet's Curve: An Empirical Analysis of India and China Carbon Emission" „Hermeneutics'- A Biannual Refereed International Journal of Business and Social Studies, Volume 07, No. 01, March 2017, ISSN: 2231-6353,

Suzuki, Yasushi & Kar, R. N (2017) India – Japan Cultural Distance on the Mottainai Ethics. Ritsumeikan International Affairs, 15: 1-17

Kar, R.N. & Kusha Tiwari (2017) Gender and Popular Culture: Representations and Embodiment. The Discussant, 5 (1): 11-14.

Kar R.N. & Sony A.,(2016), Paradigm Shift of Indian Companies under Global Uncertainty: Evidence from Trend, Motive and Impact Analysis of Mergers and Acquisitions in IT Sector. Focus Journal of International Business, Journal Press India,, 3(2), 35-57.

Kar R. N. & Sony A., (2016), Willingness to Pay for Sustainable Development: An Empirical study of Delhi Region. The Discussant: Journal of Centre for Reforms, Development and Justice, , IV 1, Jan-March, 17-33

Barai, M. K., Kar, R. N. & Bhasin, N. (2015) Understanding the Indo-Japan Economic Relations in the Asia Pacific Century. Global Business Review, 16 (6): 1061-1081

Kar, R. N. , Barai M. K., Suzuki Y. & Kar M.,(2015), Cross Border M&As in Emerging Economies: Evidence from Indian Trends and Future Directions. *Transnational Corporations Review*, Taylor & Francis, 7 (2): 170-188

Bhasin, N., Kar, R. N. & Arora, N. (2015) Green Disclosure Practices in India: A Study of Select Companies Evergreen - *Joint Journal of Novel Carbon Resource Sciences & Green Asia Strategy*, 2 (2): 5-13

Kar, R. N., Soni, A. & Singh, C. K. (2014) Assessing the Impact of Mergers and Acquisitions on Firm Performance: Evidence from India. *FOCUS: Journal of International Business*, 1: 39-67

Kar, R. N. (2013) The Story of Indian Mergers and Acquisitions: From Evolution to Present Waves. *The Discussant*, CRDJ, New Delhi, 00: 31-39

Ivanaj, V., Costa, D., Ivanova, N. G., Ivanaj, S. & Kar, R. N. (2013) Understanding MNEs Attitudes towards CSR: A Literature Review and Research Agenda. *Revue Organisation Responsable (ROR) Journal*, ESKA Paris, 00: 16-33

Kar, R. N. (2012) FDI in Multi Brand Retail: A Critical Assessment. *The Discussant*, 1 (2): 11-18, 2012

Kar, R. N. & Varma, S. (2012) Born Global Firms – A Strategic Indian Perspective. *The Utkal Business Review*, XXV: 101-109

Kar, R. N. (2010) Corporate Governance and Mergers and Acquisitions: Insights from the Indian Stock Market Experience. *BHU Management Review FMS Varanasi*, 00: 71-78

Kar, R. N.(2004) Mergers and Acquisitions in India: Evolution, Causes and Implications. *Chartered Secretary ICSI*, New Delhi 2004: 1872-77

Kar, R. N.(2003) Corporate Governance Issues in Mergers and Acquisitions. *Chartered Secretary ICSI*, 00: 1181-1183

Kar, R. N. (2000) Leveraged Buy-out as a Merger and Acquisition Strategy. *Chartered Secretary ICSI*, New Delhi 2000: 1285-1288

Kar, R.N. & Kar M., (2000) Diversification as A Strategic Choice. *Chartered Secretary ICSI*, New Delhi 2000: 191-194

### ***Chapters in a Edited Book***

“Financial Literacy- What Is It And Why Is It Important?” (EOE01-016), as a chapter under the edited book “International Trends in Behavioural Science: Managing People, Knowledge, Strategy and Performance in the 21st Century” edited by Dr. Surjya Sikha Das (September 2019).

“Financial Inclusion- Review of PMJDY?” (EOE01-018), as a chapter under the edited book “International Trends in Behavioural Science: Managing People, Knowledge, Strategy and Performance in the 21st Century” edited by Dr. Surjya Sikha Das (September 2019).

### ***Research and Collaborations***

PI (From Indian side) of Responsible Business Professionals for Finland and India Trade, in collaboration with TUAS, XAMK & University of Turku, CIMO Finland, 2016-2018.

PI (From Indian side) of Multi National Enterprises and Sustainable Development in collaboration with CIBER, Georgia Institute of Technology, Atlanta, USA, ICN Business School (France), and the CEREFIGE of the University de Lorraine (France), 2012-2015.

PI of Strategic Analysis of Trends of Mergers and acquisitions: A Study of Indian Corporate Enterprises for the Post Liberalization Period (1991-2010) from ICSSR 2010-2014.

PI of Innovative Micro Enterprises of the Hinterland: Evidence from their Sustainable Business Models and Practices for Inclusive Growth from University of Delhi 2013-2015.

### **PhD Students Guidance**

Two scholars awarded Ph. D, 1 pursuing Ph. D and mentored several Ph. D Scholars from Department of Commerce, Delhi School of Economics, University of Delhi.